ESPERANZA
ACADEMY

Chaplain

Esperanza Academy seeks a part-time Episcopal Chaplain to support the spiritual life and development of our students, faculty, and broader school community. Grounded in Episcopal traditions, the Chaplain leads worship, provides pastoral care, and cultivates an environment of spiritual growth and interfaith understanding consistent with Esperanza's commitment to equitable, justice-centered education.

This is a focused, part-time nine-month role (20 hours/month, approx. 5 hours/week) centered on the areas where a chaplain's presence matters most: leading chapel, offering pastoral care, and marking key moments in the life of the school. We welcome applications from ordained Episcopal clergy members and from laypeople with significant experience in spiritual leadership alike; both are equally encouraged to apply.

About Esperanza: For more than two decades, Esperanza has paired rigorous academics with a long-term commitment to its students, supporting them through middle school, high school placement, college navigation, and early career development. As the school moves into its new home and expands its reach, Esperanza is positioned not only to serve more students and families, but also to contribute to national conversations about what equitable, justice-centered education can look like.

RESPONSIBILITIES

- Plan and lead regular chapel services that reflect student interests and concerns, draw on Episcopal traditions to broaden students' faith perspectives, and nurture spiritual development rooted in belonging and grace
- Provide compassionate pastoral care to students, faculty, and staff, offering guidance and support in times of need
- Convene and lead meetings of the student Chapel Leadership Team, and support student Chapel Leaders in their growth as worship leaders
- Bring a restorative justice-centered approach to chapel, weaving its themes and practices into services and pastoral care

QUALIFICATIONS AND REQUIREMENTS

- Bachelor's degree required; Master of Divinity or equivalent theological education preferred
- Deep knowledge of Episcopal traditions, liturgy, and practices
- Meaningful experience working with children, ideally middle-school-aged students, and prior experience in chaplaincy or pastoral roles, preferably within a school setting
- Strong interpersonal and communication skills, with the ability to foster interfaith understanding across a diverse community

COMPENSATION

Salary: $12,000 for a nine (9) month contract.

To APPLY: Please send a cover letter specifically detailing your qualifications for the position, a resume, and contact information for three professional references to Jadi Taveras, Head of School, at employment@esperanzaacademy.org

Non-Discrimination Policy: Esperanza is committed to a diverse and inclusive community with respect to race, national origin, religion, gender, sexual orientation, family status, economic circumstance, age, and physical disability in its student body, faculty and staff. Esperanza Academy does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admission policies, and athletic and other school-administered programs. Esperanza Academy is an Equal Opportunity Employer.

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