RENEWED CALL FOR ALL EPISCOPAL DIOCESE OF MASSACHUSETTS LEADERS, CLERGY, POSTULANTS, AND ORDINANDS TO COMPLETE ANTI-RACISM TRAINING, AND COMMENDATION OF THE DIOCESE'S NEW ANTI-RACISM TRAINING TO ALL MEMBERS OF THE DIOCESE.

Submitted by:
The Rev. Carol Morehead (Canonically Resident Clergy) Grace Church, Medford
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THE RESOLUTION

Resolved, that the 239th Convention of the Episcopal Diocese of Massachusetts, in fulfillment of our Baptismal Covenant commitment to "seek and serve Christ in all persons, loving your neighbor as yourself" and to "strive for justice and peace among all people, and respect the dignity of every human being", renews its request for all ordained and lay leaders in the Diocese, as well as staff, to receive anti-racism training; and be it further

Resolved, that the newly developed anti-racist/racial healing training of the Racial Justice Commission be the primary instrument for this training; and be it further

Resolved, that this training is commended to all members of the Diocese for our growth in Christ and living out of our commitment to the Baptismal Covenant. A certificate of completion may be granted upon communication with the Racial Justice Commission.

Explanations

1. After some years of waning programs, we are now ready to renew the request that diocesan leadership receive anti-racism training, as well as commending it to all members of the diocese.

2. The new program has been thoughtfully and carefully developed.

3. Just as with our training in Safe Church practices every three years, repeated anti-racism training will bring us all closer to living out our promises made at Baptism.

Statement Against

We do not need another layer of requirement for our ministries.

Implementation Requirements

The beauty of this Resolution is in its non-binding nature. It will not require any diocesan staff person to track it. The Racial Justice Commission is interested in its progress but not requiring it.