

Organist and Director of Music, St. Paul's Episcopal Church Newburyport, MA

Overview

St. Paul's Episcopal Church in Newburyport, Massachusetts seeks a collaborative, joyful, and creative partner to serve as our next Organist and Director of Music to begin this fall. The Director will help to develop and bring to light the musical gifts of our community and be committed to enriching the spiritual lives of others through our liturgy as we worship God together, including by leading our thriving and excellent adult choir. This partner will bring a clear joy and love of music and worship in community to the planning and execution of our Sunday liturgy and other musical endeavors. Finally, a successful candidate will have an open creative mind as we live into our ancient traditions in today's world.

While we are seeking someone with all the requisite skills: musicianship, liturgical knowledge, and organ proficiency, we are looking for someone that fosters and builds community. Musical leadership that is rooted in the care and fellowship of the participants should be a primary value. We also see our Organist and Director of Music as a contributing member of our church family, to be cared for and loved by the community.

Duties and Responsibilities.

- Lead music for worship at Sunday Eucharist at 10:00am weekly
- Promote an environment of spiritual growth and development
- Plan music in conjunction with the Rector and Parish Administrator
- Rehearse with adult choir during the program year (once per week)
- Schedule coverage for vacations or planned absence as needed
- Arrange and schedule maintenance and repairs on all instruments
- Participate in staff meetings and development
- Maintenance of music library and robes
- Work with occasional other vocalists and instrumentalists in addition to regular choir
- Services on occasion outside regular Sunday schedule, such as Christmas Eve, Holy Week, Ash Wednesday, and other major feast days.

Requirements and Qualifications

- Experience and skilled as church organist and choir director
- Knowledge of liturgy and worship in The Episcopal Church (desired, training available as needed)
- Passion to lead others in worship through music and ability to incorporate faith in leadership of choir and others
- Ability to work collaboratively, creatively, and flexibly with others

Compensation and Benefits

- This is a salaried part-time position, 15-20 hours per week
- Six weeks paid vacation and/or professional development per year with five Sundays off
- Competitive salary and benefits as needed
- Right of first refusal for weddings and funerals, which are compensated separately

Instruments at St. Paul's

- 1923 3-manual, 23-rank Austin organ, rebuilt 2001, in church
- 1863 1-manual, 9-rank, 18-note pedalboard, William Stevens tracker-action organ, restored 2013 by Andover, in St. Anna's chapel
- 1968 6'11" Steinway Model B concert grand piano, in church
- 1990's 5'3" Schafer & Sons piano, in St. Anna's chapel
- 1920's 5'6" Steinert piano, in church library

Application

Applicants are asked to submit the following items to the Rev. Dr. Jarred Mercer using the email rector@stpaulsnewburyport.org. Applications accepted through August 21, 2024 or until position filled.

- Introductory cover letter and CV
- Link or recording of a service, performance, or rehearsal
- Names and contacts of 3 references
- A paragraph of no more than 100 words summarizing your musical/worship philosophy
- As part-time position, if person would like the option of one Sunday off per month, Mark could generally take that Sunday.

About St. Paul's Episcopal Church

St. Paul's is a historic place of worship in the heart of Newburyport, MA. We are an inclusive Christian community. At St. Paul's we worship God, pray for our world, build community, and seek to serve others by working for justice, peace, and reconciliation. We are a community centered on the sacrament that recognizes that through the Eucharist we become a eucharistic gift on offer for the life of the world. As such, we are deeply committed to caring for the vulnerable and those in need, seeking equity and justice. This includes our refugee resettlement ministry and our meal program that serves over 15,000 meals per year. To learn more about our parish community, visit stpaulsnewburyport.org. Sunday services can be viewed at <https://www.youtube.com/StPaulsChurchNewburyportMA>.