

Wednesday, Aug. 1, 2018

NEWS and INFORMATION for the clergy and leadership of **The Episcopal Diocese of Massachusetts** 138 Tremont Street, Boston, MA 02111 / <u>www.diomass.org</u> (617) 482-4826 / (617) 482-5800 / FAX: (617) 451-6446

Diocesan Convention nominations, resolutions due Sept. 7

Friday, Sept. 7 is the deadline for submission of all Diocesan Convention materials—nomination papers, resolutions, proposed amendments to the diocesan constitution and canons, applications for admission as a parish or mission, required reports from diocesan committees and applications for display space.

<u>Positions to be filled by election</u> at this year's convention include: secretary and treasurer of the diocese, members of the Standing Committee, Diocesan Disciplinary Board, Cathedral Chapter, Barbara C. Harris Camp and Conference Center Board of Directors, and Trustees of Donations, as well as deputies to the Provincial Synod. Find the nomination form <u>here</u>.

This year's convention will take place on *Saturday, Nov. 3* at the Cape Cod Resort and Conference Center in Hyannis, with an optional dinner on *Friday evening, Nov. 2* celebrating the 30th anniversary of Bishop Barbara C. Harris's historic election. Preregistration will be required, so watch for details in subsequent mailings and announcements, and visit <u>www.diomass.org/</u> <u>diocesan-convention-2018</u> for materials and updates. *Continued on page 2*

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Bishop Alan M. Gates has announced the appointment of the Rev. Martha L. Hubbard to serve as a regional canon, with two additional appointments to be made in upcoming weeks.

Each of the three regional canons will serve a geographic area encompassing four deaneries and will have three primary responsibilities: lay leadership support and development; transition ministry with congregations and clergy involved in search processes for new ordained leadership; and clergy wellness and family support. The regional canons will live and work within their respective regions. They will serve on the bishop's senior leadership team and report to the canon to the ordinary.

The Rev. Martha Hubbard, currently the rector of St. Paul's Church in Newburyport, will serve as canon for the Northern and Western Region comprising the 57 congregations, as well as other church-related institutions, in the diocese's Merrimack Valley, North Shore, Mystic Valley and Concord River deaneries. Her anticipated start date in the position is Sept. 10.

Regional canons are still to be named for the Southern Region (South Shore, Taunton River, Mt. Hope-Buzzards Bay, and Cape and Island deaneries) and the Central Region (Boston Harbor, Alewife, Charles River and Neponset River deaneries). Read more <u>here</u>.

Visit the Events calendar here

First of three regional canons named

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Pre-Diocesan Convention forums in October offer an important opportunity for learning and discussion about the issues and business to come before the convention, including resolutions and the proposed budget. All are welcome; voting members of Convention are especially encouraged to participate. The forums will take place from 7 to 9 p.m. on:

- Wednesday, Oct. 17 at St. Andrew's Church (3 Maple Street) in Framingham;
- Thursday, Oct. 18 at Trinity Church (124 River Road) in Topsfield;
- *Tuesday, Oct. 23* at the Church of Our Saviour (120 Center Street) in Middleborough; and
- *Wednesday, Oct. 24* at the Cathedral Church of St. Paul (138 Tremont Street) in Boston.

FOR INFORMATION: Laura Simons, Office of Convention and Council (617-482-4826, ext. 406 or <u>lsimons@diomass.org</u>).

The first-ever Ministry Network Showcase will bring the diocesan community together to learn about and be inspired by ministries that model ways for embracing brave change through reimagining congregations, building relationships and engaging the world: *Saturday, Sept. 22, 9 a.m.-4 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston.

This Ministry Network Showcase aims to shine a light on the variety of service-oriented ministries offered by churches and networks in the diocese; spark connections and kindle activity to start and strengthen networks of collaboration; and share resources for meeting ministry needs and opportunities in congregations and communities.

Online registration is open <u>here</u>.

All ministries and networks are invited to host a resource table at the event, even if they aren't among the day's presenters. FOR INFORMATION: Jennifer Garrett, Events Coordination (617-482-4826, ext. 421 or jgarrett@diomass.org).

• A service of **installation and celebration of the new ministry of the Very Rev. Amy McCreath** as the dean of the Cathedral Church of St. Paul (138 Tremont Street) in Boston will take place on *Saturday, Sept. 29 at 10:30 a.m.* Bishop Alan M. Gates will preach and co-preside with Bishop Barbara C. Harris. All are welcome.

FOR INFORMATION: Cathedral Church of St. Paul (617-482-4826, ext. 221 or <u>cathedral@diomass.org</u>).

• The annual **Clergy Day** will be held on *Tuesday, Oct. 2, 9 a.m.*-*3 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston. Details and online registration will be available soon. *FOR INFORMATION: Diane Pound, Office of the Bishop (617-482-4826, ext. 407 or <u>dpound@diomass.org</u>).*

Ministry Network Showcase to shine a light on shared ministry

NOTES:

• **Ministry of welcome:** This summer, the Cathedral Church of St. Paul in Boston has been extending a warm welcome to the many people who stop in for a visit. On Thursdays, a pair of volunteer greeters welcomes visitors, answers their questions about the Episcopal Church and the diocese, and invites them to walk the labyrinth or pray in the chapel. Anyone who feels called to help offer this ministry is invited to be in touch with Dean Amy McCreath for more information or to sign up (617-482-4826, ext. 204 or amccreath@diomass.org).

• **Summer building hours** are in effect at the diocesan and cathedral offices at 138 Tremont Street in Boston, with the offices open Monday-Thursday and closed on Friday. Some staff members are working extended hours in the office Monday-Thursday; some are working regular hours in the office on those days and from home on Fridays. The regular Monday-Friday schedule will resume after Labor Day, on *Tuesday, Sept. 4*.

CHURCHWIDE:

• Deputies and bishops at the **79th General Convention** of the Episcopal Church, meeting July 5-13 in Austin, Tex., acted on a record number of resolutions on key issues such as immigration, prayer book revision, Israel-Palestine and readmitting the Episcopal Church of Cuba as a diocese. Convention also passed a \$134-million budget that reflects for a further three years the presiding bishop's priorities of evangelism, racial reconciliation and creation care.

Outside the legislative chambers, several events brought together bishops, deputies and visitors to mingle, socialize, pray, worship and advocate, with a public witness against gun violence and another outside an immigrant detention center challenging the actions of the U.S. government in its enforcement of immigration policies. A revival service at Austin's Palmer Events Center on July 7 drew a crowd of more than 2,500 people who listened to Curry's rousing sermon about how "God is love and gives life."

In his opening sermon on July 5, Curry challenged every Episcopalian to embrace a "Way of Love" set of spiritual practices for a Jesus-centered life. (Find the "Way of Love" supporting materials online <u>here</u>.)

Read Episcopal News Service's full convention wrap-up here.

• A new website for navigating the church's Title IV clergy disciplinary process had its debut at the recent General Convention. The site is organized into two primary sections, one on general education and best practices and another on the more technical aspects of Title IV procedures. The site is a result of the 2015 General Convention's call for Title IV training materials for the church. Find it at www.titleiv.org. For information on the process in the Diocese of Massachusetts, including how to contact diocesan intake officers, visit www.diomass.org/resources/clergy-disciplinary-process.

Upcoming youth ministry events:

Questions about these events may be directed to the Rev. H. Mark Smith (617/482-4826, ext. 215 or <u>hmsmith@</u> <u>diomass.org</u>). • The full list of **2018-2019 diocesan youth ministry events** is available online <u>here</u>—opportunities for young people and youth groups across the diocese throughout the year.

• Last call: Applications for the 2018-2019 Diocesan Youth Council (DYC) are due by *Aug.* 15. Find all instructions for completing applications <u>here</u>. Recruitment help from leadership in the diocesan community is needed to achieve the goal of having the most diverse council possible.

Members of the Diocesan Youth Council are students in the 10th-12th grades who act as the official youth presence at Diocesan Convention. They also work throughout the year to plan and run diocesan youth events and strive to make the church a nurturing Christian community that encourages the spiritual growth of young people.

This year marks the 20th anniversary of the Diocesan Youth Council having full voice and vote at Diocesan Convention. Leaders are asked to spread the word to young people about the opportunity to join this important council of the church.

• Faith in Action: Las Fronteras, a new program for young people in grades 9-12, launches this fall. Based on the success of past mission-focused youth pilgrimages to the borderlands, this new offering—a partnership between the diocesan Office of Youth Ministry and Episcopal City Mission— includes a year of site visits around the diocese to see faith in action. At each site, participants will explore issues of security and hospitality, stranger and neighbor, privilege and disadvantage, discipleship and servant leadership, all while participating in community service projects across eastern Massachusetts and developing a community of faith and support among themselves.

The program will begin with an organizational meeting in October, and the year will culminate in the group's pilgrimage to the U.S.-Mexico borderlands in August 2019.

More information and the application are available <u>here</u>.

TRAINING & LEARNING:

• **Safe Church Training** events that are open to all will be offered from 8:30 a.m. to 3:30 p.m., on <u>Saturday, Sept. 15</u> at Trinity Church (47 East Street) in Wrentham; <u>Saturday, Oct. 20</u> at St. Mary's Church (3055 Main Street) in Barnstable; and <u>Saturday, Oct. 27</u> at the Church of St. John the Evangelist (410 Washington Street) in Duxbury. Click on the date links for more information and online registration. The training is designed to increase awareness regarding sexual misconduct and abuse of power, to outline steps toward preventing abuse and to offer ways to intervene when misconduct occurs. The diocese is committed to healthy church environments and needs the shared wisdom and experience of everyone to make them so.

A **Clergy Safe Church Refresher Training** also will be offered, on *Saturday, Oct. 13, 9 a.m.-2:30 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston. Register online <u>here</u>. All clergy canonically resident or licensed in the Diocese of Massachusetts are expected to attend Safe Church Training once every three years.

FOR INFORMATION: Jennifer Garrett, Events Coordination (617-482-4826, ext. 421 or <u>jgarrett@diomass.org</u>).

• **Eucharistic Visitor Training** will be offered on two Saturdays this fall: <u>Oct. 6</u> at the Cathedral Church of St. Paul (138 Tremont Street) in Boston and <u>Nov. 17</u> at Grace Church (104 North Washington Street) in North Attleborough. Click on the date links to register online. This training provides the required licensing to be a Eucharistic Visitor in the Diocese of Massachusetts. Eucharistic Visitors are lay people who have been trained and authorized to administer the Holy Eucharist to those who are unable to attend church services.

FOR INFORMATION: Jennifer Garrett, Events Coordination (617-482-4826, ext. 421 or <u>jgarrett@diomass.org</u>).

An Episcopal Relief & Development disaster preparedness training will be offered on Saturday, Oct. 27, 9 a.m.-2:30 p.m., at the Cathedral Church of St. Paul (138 Tremont Street) in Boston. Lunch will be provided. The training will focus on the disaster preparedness planning process and will facilitate the development of a ministry that assists congregations in anticipating and preparing for local, unexpected disastrous events. The session will explore how members of congregations can create and become familiar with various models and approaches, what resources and tools are available, and what supports and structures already exist for use in this important work. At the conclusion of the session, participants will be prepared to function as the Episcopal Relief & Development point person and representative for the congregation. Lay participation is encouraged and clergy are welcome. RSVP by e-mail to jay@stpauls-nbpt.org by Oct. 17 (please indicate any dietary restrictions).

FOR INFORMATION: The Rev. Jay Jordan (978-465-5351 or <u>jay@</u> <u>stpauls-nbpt.org</u>).

• Episcopal City Mission (ECM) invites participation in several upcoming opportunities:

Ongoing relational action network: In light of continued threats to immigrant neighbors, ECM is organizing people to practice accompaniment. By accompanying people to court visits, attending ICE check-ins or offering pastoral care in detention centers, the likelihood of fair treatment increases and essential companionship is provided in times of extreme vulnerability. There is a large need for accompaniers, both lay and ordained, in multiple locations around the state. To learn more, contact ECM's lead organizer, Dax Crocker (617-590-8606 or <u>dax@</u> episcopalcitymission.org).

Faith-Rooted Organizing Workshop: Saturday, Sept. 15, 9 a.m.-4 p.m., (location to be determined). At a time when the effects of racism are directly affecting immigration and mass incarceration systems and regularly threatening civil liberties, ECM invites individuals and teams from congregations to join for prayer, community building and action to learn faith-rooted approaches to organizing. This day-long training will help participants develop skills, spiritual grounding and strategies to help their communities respond to injustice.

The workshop will cover how to ground justice work in spiritual wisdom and practice; how to tell your story and share it to build relationships; how to build power for the purpose of justice; and how to join the network movement seeking to transform injustices perpetuated here in Massachusetts by systemic racism.

Cost is \$25 per person (scholarships available). Workshop questions may be directed to ECM program officer Dan Gelbtuch (617-571-5840 or <u>dan@episcopalcitymission.org</u>).

Prophetic Listening - January 2019: The call to follow Jesus into our communities can be daunting: How do we know where God is calling us? And to what exactly? ECM's 10-month program, "Prophetic Listening," seeks to support congregations in answering these questions.

Through this formation opportunity, teams made up of parishioners and members of the wider community learn leadership practices that enable listening and response to how God is calling them to love boldly and do justice. The practices covered include community organizing skills and contemplative practices. Participants work with an individual coach to go through a program of leadership development trainings, regular coaching sessions and an end-of-program celebration. Participants will either begin a new community justice initiative or join a current one, in their context; deepen the congregation's sense of relational culture; and increase the number of people engaged in the work of outreach.

The program runs January-October 2019, with the majority of the work taking place in congregations and the wider community, and three programwide gatherings on *Feb. 2, May 4 and Oct. 5, 2019* (locations to be determined).

FOR INFORMATION: Natalie Finstad, ECM Programs and Engagement (832-454-6631 or <u>natalie@episcopalcitymission.org</u>).

DIOCESAN GRANTS & LOANS:	• Applications for 2018 Deanery Grants (Sending Serving and House of Mercy Grants) are available <u>here</u> . Award decisions must be submitted from deaneries to the diocesan office by <i>Monday</i> , <i>Oct. 15.</i> FOR INFORMATION: Lauren Zook, Grants Administration (617-482- 4826, ext. 306 or <u>lzook@diomass.org</u>).
	 Clergy Sabbatical Grants: The application form and program information for 2019 Clergy Sabbatical Grants are available here. Applications are due by <i>Monday, Oct. 15, 2018</i>, for sabbaticals in 2019; award decisions will be announced by Nov. 15. Please submit applications to Lauren Zook, Diocesan Grants Administrator, by e-mail to look@diomass.org or by mail to her at Episcopal Diocese of Massachusetts, 138 Tremont Street, Boston, MA 02111. FOR INFORMATION: The Rev. Michael Hodges, Sabbatical Grant Committee (978-475-0529 or

Among the jobs currently posted on the diocesan Web site: two positions, <u>social worker</u> and <u>lead science teacher</u>, at Esperanza Academy in Lawrence; <u>communications and database assistant</u> at Christ Church in Cambridge; <u>Sunday school teacher</u> at Church of the Good Shepherd in Waban; two positions, <u>interim director of</u> <u>music and organist</u> and <u>parish sexton</u>, at Church of St. John the Evangelist in Duxbury; <u>sexton</u> at Epiphany Parish in Walpole; <u>parish administrator</u> at St. John's Church in Newtonville; <u>youth</u> <u>minister</u> at Parish of the Epiphany in Winchester; <u>director of social</u> and emotional support at St. Stephen's Church in Boston; <u>director</u> <u>of Christian education and formation</u> at St. John's Church in Sandwich; and <u>director of youth ministries</u> at St. Mark's Church in Southborough.

CLERGY SEARCH & CALL REPORT:

Communication regarding parish transitions should be directed to the Rev. Dr. Jean Baptiste Ntagengwa (617/482-4826, ext. 400 or jbntagengwa@diomass.org).

CHURCHES INITIATING PROCESS:

MELROSE, Trinity Church NEWTON LOWER FALLS, St. Mary's Church SOMERSET, Church of Our Saviour SUDBURY, St. Elizabeth's Church WATERTOWN, Church of the Good Shepherd

CHURCHES IN SELF-STUDY:

HARWICH PORT, Christ Church LINCOLN, St. Anne's-in-the-Fields Church LYNN, St. Stephen's Church NATICK, St. Paul's Church TAUNTON, St. Thomas's Church

CHURCHES COMPLETING PROFILE:

CAMBRIDGE, St. Peter's Church

CHURCHES RECEIVING NAMES:

HANOVER, St. Andrew's Church VINEYARD HAVEN, Grace Church WRENTHAM, Trinity Church

CHURCHES NO LONGER RECEIVING NAMES:

BOSTON, Trinity Church DUXBURY, Church of St. John the Evangelist MEDFORD, Grace Church WALTHAM, Christ Church

CLERGY CHANGES:

- The Rev. Dr. Maggie Arnold has been called as rector of St. Stephen's Church in Cohasset, starting Aug. 5. She comes from Grace Church in Medford where she was the associate rector.
- The Rev. Will Mebane has been called as rector of St. Barnabas's Church in Falmouth and will start in September. He comes from St. Paul's Cathedral, Buffalo where he was the interim dean.
- The Rev. Karen B. Montagno has been called as canon missioner at Christ Church Cathedral in Cincinnati, and will start in September.
- The Rev. Tara Soughers has been appointed interim priest at the Church of Our Saviour in Somerset and started on July 22.
- The Rev. Stephen Voysey has been appointed priest-in-charge of Emmanuel Church in West Roxbury and will start in September.

fyi is published the first Wednesday of each month. The deadline for the September issue is **Wednesday**, **Aug. 29 at noon**. E-mail submissions to <u>tjs@diomass.org</u>.

NEXT fyi: