

# St. Andrew's Episcopal Church

17 Church Street, Hanover, MA

[www.standrewshanover.org](http://www.standrewshanover.org)

## *Parish Profile*





### Mission of St. Andrew's

We, the family of St. Andrew's, strive to provide a sanctuary for prayerful worship within a respectful and welcoming environment and to meet the spiritual needs of our parishioners and community, using Christian ideas and values.

We also strive to promote Christian fellowship and to build a strong and vibrant parish which serves God, supports the spiritual growth of its members, and teaches the word of Jesus Christ through worship, outreach, personal example, and respect for the spiritual growth of those around us.



# St. Andrew's

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St. Andrew's is a parish steeped in history, including the story of the American Revolution and leaders such as Daniel Webster. St. Andrew's Episcopal Church, established in 1725, is a parish that is unified in being a welcoming, open, and inclusive spiritual home for all. Parishioners come together as a caring community to promote Christian fellowship and to serve God through worship, outreach, personal example and respect for others.

St. Andrew's can be described as being a friendly, peaceful, tolerant, accepting faith-based community that is centered in God and focused on others. We serve the community of Hanover as well as numerous other neighboring towns.

This Parish Profile describes the parish today including major activities, history, and the gifts of ministry sought.

Parish members come from all walks of life including various social and economic backgrounds. While many were born and raised on the south shore of Massachusetts, we have members from other parts of the state and country as well. We have parishioners that have been with St. Andrew's anywhere from a few months to 50 years. Our community has welcomed and supported many parishioners who have found their way to St. Andrew's from other religions.



Currently, 540 members belong to the parish, with 385 who are communicants in good standing with 104 pledges (individual and families) made for 2017. Families with young children and teens, along with adults of all ages, attend services. Members desire a mix of time to reflect and the joy of music as they worship. Hence, the parish offers two services, 8:00 a.m. (no music) and 10:00 a.m. (with music), conducted weekly. The 8:00 a.m. averages 15 – 20 people and the 10:00 a.m. service averages 70 – 80 people, including children from infants to teens. High holidays are very well attended. The parish has clearly expressed, through appreciative inquiry, a strong desire to continue the two service format.

We are seeking a half-time rector to provide sustained leadership and to foster our spiritual growth. Even though we have great potential in the number of active members, actual attendance with corresponding contributions has fallen over the past few years. Consequently, a prudent fiscal plan at this time is to recruit a half-time time priest with prayers for re-growth/ renewal. With active partnership between

vestry and rector, the administrative and pastoral care of the parish will be covered. Our hope is that our parish grows so that the position can be returned to a full time position.

In the spring of 2016, the parish began a strategic planning process “Creating Our Future as a Parish,” the purpose of which was to address the changing membership, to consider the parish’s vision and mission, including outreach activities, and to create a plan to move forward. While this project is currently on hold as we seek a new rector, the information gathered during this process provides us with valuable information to assist us in our current endeavor. The strategic planning committee gathered data about the five communities that are formally served by the parish, drafted new vision and mission statements, communicated with other South Shore Episcopal churches to learn about their outreach activities, and collected parishioner’s views, values and wishes for St. Andrew’s during five designated Sundays.

In October 2016, an appreciative inquiry discussion was conducted at both services. Questions about one’s passion, values, and three wishes for St. Andrew’s were the foundation for the one-on-one parishioner interviews. Themes emerged: a passion for giving to and helping others; the parish being





a place of community, open to families and children; a core value of acceptance and openness; and, wishes for St. Andrew's to further expand ministry and music, and achieve financial sustainability.

In addition to our adult parishioners, we also sought input from the children of St. Andrew's as they are important to the parish as current and hopefully future members. Their input was sought during the appreciative inquiry discussion. They like the "come as you are," informal, non-judgmental, open

and inclusiveness of our parish. They enjoy the music offered during the 10:00 a.m. service and coffee hour that follows. The teens also desire more music that is a combination of traditional and praise style. Our Church School program takes place during the 10:00 a.m. service. The children begin with a sermon from the priest and then go off to Church School for approximately 30 minutes. During this time, they say prayers, listen to reading, and engage in songs and activities to help them foster a love of God and a desire to serve others.



# VESTRY

The Vestry is a mix of women and men, ranging in age from 17 – 70, with parish membership length from 4 – 50+ years. The Vestry is grounded in the belief and responsibility to lead and care for the parish through its words and actions. A respectful, joyful, and strong working relationship with the rector is of utmost importance. The co-wardens and treasurer work with the rector to oversee administrative and financial areas

The Vestry meets monthly on Sundays, usually the third week, following the 10 a.m. service. Topics range from finances to operations to outreach. Decisions are made by consensus.

With the current transition of spiritual leadership, the Vestry communicates in person at both services, and via mail and the St. Andrew's E-news. Being visible and accessible to parishioners is a mainstay of the Vestry's management approach.

## **St. Andrew's Vestry**

Susan Coyne, Co-Warden  
Bill Sprows, Co-Warden  
Susannah Leslie, Treasurer  
Carol Scott, Co-Clerk  
Robert Scott, Co-Clerk  
Sarah Hogan  
Michelle Joyce  
Gordon O'Reilly  
Miles Prescott  
Chuck Rogers  
Sue Scopelleti  
Ryan Shaw  
Bob Terman  
Karen Troupe



*Music is a part of many St. Andrew's parishioners' hearts and souls.*

Our music is led by an experienced organist/pianist who conducts the adult choir. Those who attend the 10 a.m. service come for the soothing and energetic music in addition to the gospel. There is a children's choir currently lead by a teenage member and also a hand-bell choir led by our organist.





# CHURCH SCHOOL & CONFIRMATION



**Church School** consists of grades preschool through 5th grade. Classes using art and music to support the lessons have been led by talented parishioners. New ideas on how to use the lessons and who to invite to lead the children's conversations are being implemented. Presently, we have several members who have each offered to teach for a month-long period for the remainder of the school year in order to maintain our Church School program.



**Yearly Confirmation Classes** are coordinated with an average of 4-7 per class. The rector is responsible for the class and preparation for confirmation. Occasionally adults are also received.







Flowering of the Cross Easter Service



Candlelight  
Christmas Eve  
Service





SPECIAL SERVICES



*Our Children's  
Christmas Pageant*



*Blessing of  
the Animals*





## Several outreach activities dominate parishioners focus:

**Rosie's Day** – this is an annual summer event with Rosie's Place, which is located in Boston. Each year, the parish hosts those who receive Rosie's Place services, along with staff. Approximately 40-50 women enjoy a day at the beach, a barbecue, and an opportunity to "shop" at the parish's informal boutique of donated clothes. Both participants and parishioners alike find purpose, acceptance, and renewal from this experience.



**Food Pantry and Summer Garden** – the parish accepts food donations weekly and provides a list of suggested items to donate. A vegetable garden is nurtured each summer with the results being donated to the Hanover Food Pantry.

**Friendship Home** – for the last two years, the parish has hosted home group members who have intellectual and learning disabilities for a "dinner and paint night." The "masterpieces" are displayed for all to see.



**Rehoboth Shelter** – for the past several years, the parish has maintained a relationship with the Rehoboth shelters, providing labor for renovations, monetary donations, and hosting an annual "shower" where items such as sheets, blankets, etc. are donated.



## Some of the other Activities and Organizations that St. Andrew's parishioners have been involved with:

Angel Tree  
Boy Scouts  
Church Street Coffee Ministry  
City Reach  
Common Cathedral  
Concert Series  
Cranberry Hospice Tree  
Girl Scouts  
Hanover, Pembroke,  
Norwell & Hanson Food Pantries

Habitat for Humanity  
Haiti Outreach  
Heifer International  
India Outreach (Hands of Hope)  
Kairos (Prison Ministry)  
Lay Eucharistic Visitations  
Long Island Shelter  
Music Ministries  
"One Box at a Time"  
Overeaters Anonymous

Pennies for Peace  
Prayer Groups  
Quincy Crisis Center  
Rosie's Place Events  
St. Paul's Soup Kitchen (Brockton)  
Soles for Souls  
Special Worship Services  
Tutoring  
VNA

# The Town of Hanover

While St. Andrew's parishioners come from many towns on the south shore, the church itself sits in Hanover.

"Hanover was established in 1727, a little over 100 years after the Pilgrims landed in Plymouth, 17 miles to our south. We have maintained our "country town" atmosphere over the years, yet combined it with the convenience of shopping malls, light industry, and, of course, technology."

"Today's population of nearly 14,000 still allows room for open space and woodlands, and most homeowners enjoy sizable lots, often with stone fences left over from a bygone era. Ponds, streams, and rivers, which join historic North River as it flows to the Atlantic Ocean, provide both summer and winter recreational opportunities."

"There are nearly 1,000 business and professional establishments in Hanover which range in size from home business and "mom-and-pop" stores to those employing one hundred or more. The Cardinal Cushing School & Training Center, although a "not-for-profit" establishment, is

one of the largest employers in Hanover. Their staff of 300+ educate a student body of 550 young handicapped persons. The majority of banking, professional, retail and service establishments are located on the four-mile stretch of Route 53 which runs north and south between the adjoining towns of Norwell and Pembroke. The two east and west main roads, Route 139 and Route 123, support an equally interesting variety of business and professional establishments. Light industry firms in Hanover are located mostly in West Hanover off Route 139. State Highway Route 3, one of the major links to Cape Cod and Boston, runs through the northeast corner of Hanover where it affords travelers easy access to the town. The availability of Boston's Logan International Airport via Route 3 and the Southeast Expressway greatly enhances Hanover's attractiveness as a business or residential site."

Community Profile, Town of Hanover, accessed March 30, 2017, <http://www.hanover-ma.gov/home/pages/community-profile>



Please use this link for another look at Hanover:

<http://realestate.boston.com/location-location-location/2017/02/14/like-live-hanover/>



*St. Andrew's is looking for a spiritual leader.  
Someone who will walk with us, step by step.*

*A Rector who:*

- ✝ Is energetic, loves outreach and helping our communities and the world at large.
- ✝ Will lead the parish with empathy and vision.
- ✝ Will bring a vibrancy, energy, and passion through words and deeds.
- ✝ Relates to our children in their religious journey, little ones and teenagers with humor and understanding.
- ✝ Has the ability to take the Gospel and connect it to everyday life.
- ✝ Creates and maintains bonds with all ages and backgrounds, who knows our names and our families.
- ✝ Participates in the revitalization of our membership.
- ✝ Will help us to achieve financial stability.
- ✝ Has a gentle hand and a listening ear when times become burdensome, tragedy happens or sorrow becomes overwhelming.
- ✝ Sees the possibilities for St. Andrew's to make a difference for parishioners and surrounding communities and take action while navigating societal changes.

*Interested priests should submit the application, cover letter  
and a link to at least 2 sermons to email address:*

**standrewssearch17@gmail.com**

Rebecca Maki, Chair of Search Committee

Karen Troupe, Correspondence Secretary of Search Committee

WHAT WE ARE LOOKING FOR

