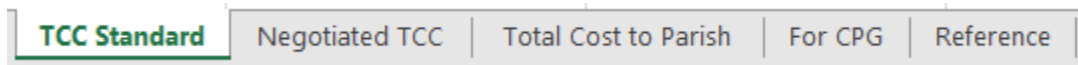


# TCC Worksheet Overview

## Structure

The new TCC Worksheet is divided into multiple tabs to help clarify the roles of the different fields:



- The **TCC Standard** tab calculates the minimum TCC that can be offered based on parish and position factors.
- The **Negotiated TCC** provides space to include negotiated amounts in addition to the TCC Standard.
- The **Total Cost to Parish** tab helps to calculate the cost of insurance and expenses allocable to the priest.
- The **For CPG** tab provides the numbers that should be filled in for the compensation on the Clergy Pension enrollment form.
- The **Reference** tab is used by other tabs to help with calculation. Parishes can ignore this tab.

To complete the new worksheet, fill out or select the correct options in each of the cells highlighted in blue on each of the tabs.

## Tab Highlights

### TCC Standard

- The information to fill out on this tab can be found on the parish's 2021 Parochial Report.
- The Average Weekly Online Attendance has been added to the Average Sunday Attendance for the purposes of calculating the points for ASA.

### Negotiated TCC

- This tab includes many common categories of compensation above the minimum TCC Standard negotiated between parish and priest.
- If selected, the SECA Reimbursement option will automatically calculate the amount needed to compensate for the employer's portion of the self-employment tax.

### Total Cost to Parish

- This tab includes options related to medical and dental insurance and additional employer insurances.

- The tab also provides space to calculate any employer expenses attributable to the priest's employment.

#### For CPG

- This tab includes a place to put the housing allowance elected by the priest.
- It also combines the assessable compensation into the categories on the form from CPG.