

## **How to Report Misuse of Alcohol at Church Events**

### **Accountability and Reporting**

Policy alone cannot accomplish the greater cultural shift required in our church to address issues of addiction and substance abuse. We firmly believe that the health and well-being of our church highlights the critical importance of mutual and systemic accountability.

In Christian community we are all accountable to one another for our actions. The Episcopal Diocese of Massachusetts, our churches and church-related organizations invite anyone who has witnessed a violation of this alcohol policy, or who has experienced an incident caused by misuse of alcohol, to make a report so a response can be offered. Our goal is to ensure the safety of all members and guests of our diocese, and those of our churches, schools and related organizations, and to promote renewal, justice, wholeness, and healing.

### **Reporting Misuse of Alcohol at Diocesan Events**

Alcohol misuse at a diocesan event may be reported to the event organizer, or to a designated responsible adult, if an immediate response is warranted.

Alcohol misuse involving an Episcopal Church clergy member may be reported confidentially to a Diocese of Massachusetts intake officer (as part of the church's Title IV clergy disciplinary process):

Ms. Starr Anderson: 978-352-2147 • [starrkanderson@gmail.com](mailto:starrkanderson@gmail.com)

The Rev. Thea Keith-Lucas: 617-458-1253 • [revthea@gmail.com](mailto:revthea@gmail.com)

The Rev. Ema Rosero-Nordalm (Se habla español): 617-921-3490 • [erosero@bu.edu](mailto:erosero@bu.edu)

Alcohol misuse by a bishop of the church will be referred to the intake officer for bishops:

The Rev. Barbara Kempf: <https://www.episcopalchurch.org/staff/barbara-kempf/>

Alcohol misuse at a diocesan event involving a lay person may be reported confidentially by notifying the bishop's office through the canon to the ordinary by email at [bparnell@diomass.org](mailto:bparnell@diomass.org) or by phone at 617-482-4826, ext. 205. If you wish to be contacted in response to your report, please include contact information so that a designated responder can follow up with you.

### **Reporting Misuse of Alcohol at Events Hosted by Churches or Church-Related Organizations**

Alcohol misuse at an event hosted by an Episcopal church, school, or church-related organization within the Episcopal Diocese of Massachusetts should be reported to the event organizer, or to a designated responsible adult, if an immediate response is warranted.

Alcohol misuse involving an Episcopal Church clergy member may be reported confidentially to a Diocese of Massachusetts intake officer (as part of the church's Title IV clergy disciplinary process):

Ms. Starr Anderson: 978-352-2147 • [starrkanderson@gmail.com](mailto:starrkanderson@gmail.com)

The Rev. Thea Keith-Lucas: 617-458-1253 • [revthea@gmail.com](mailto:revthea@gmail.com)

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Alcohol misuse at an event hosted by a church, school, or church-related organization of our diocese involving a lay person may be reported to the rector, priest-in-charge or a warden of the church hosting the event, or to the head of school, executive director, or board chairperson of a church-related school or church-related organization hosting the event.

Alternatively, or in addition to making a local report, alcohol misuse may be reported confidentially by notifying the bishop's office through the canon to the ordinary by email at [bparnell@diomass.org](mailto:bparnell@diomass.org) or by phone at 617-482-4826, ext. 205. If you wish to be contacted in response to your report, please include contact information so that a designated responder can follow up with you.